

# Exhibit 8



Lee Saunders  
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Laura Reyes  
Secretary-Treasurer

Vice Presidents

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Portland, OR

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Chicago, IL

Ken Deltz, RN  
San Dimas, CA

Greg Devereux  
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David R. Fillman  
Harrisburg, PA

Michael Fox  
Harrisburg, PA

Kathleen Garrison  
Lothian, NY

Ragan George Jr.  
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Mattie Harrell  
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New Britain, CT

John A. Lyall  
Worthington, OH

Kathryn Lybarger  
Caldwell, CA

Roberta Lynch  
Chicago, IL

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Westerville, OH

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Baltimore, MD

Ralph Miller  
Los Angeles, CA

Gary Mitchell  
Madison, WI

Douglas Moore Jr.  
San Diego, CA

Frank Moroney  
Boston, MA

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Randy Ferreira  
Honolulu, HI

Greg Powell  
Austin, TX

Lillian Roberts  
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Eddie Rodriguez  
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Joseph P. Rugola  
Columbus, OH

Eliot Seide  
South St. Paul, MN

Mary E. Sullivan  
Albany, NY

Brucille Torres  
San Juan, PR

David Wurwick  
Indianapolis, IN

Jeanette D. Wynn  
Tallahassee, FL

July 2, 2013

Mr. Brian West Easterly  
Jones Day  
77 West Wacker  
Chicago, IL 60601

Via Fax: (312) 782-8585

Dear Mr. Easterly:

You have contacted a number of Local unions affiliated with AFSCME for the purpose of offering information and inviting "feedback" on the Emergency Financial Manager's (EFM) proposal to "restructure" retiree benefits. The undersigned, in conjunction with AFSCME Council 25 President Albert Garrett and Council 25's Assistant to the President Ed McNeil will be representing our affiliated Locals in these matters. We are not representing current retirees.

I have followed the procedures and have been provided access to the on-line data room established by the EFM. I have also been in touch with Kyle Herman from Miller Buckfire as instructed by the EFM in his "Proposal to Creditors" on June 14. As I stated in an e-mail message to Mr. Herman, the electronic data room does not have all of the information I have requested of the EFM in a letter dated June 17, 2013 (copy enclosed). To reiterate, I have requested the following:

1. A copy of the preliminary actuarial analysis, to include a full description of all assumptions relied upon, used to support the revised cost estimates and funding condition of the PFRS and GRS pension systems. Data should show projected normal cost for each plan and the proposed UAAL amortization payment as a percent of payroll. Subsequent to June 17, I have been given access to Milliman analysis of the pension system which is partially responsive to my request.
2. The basis for the cost estimates of retiree health care (OPEB) including a description of all assumptions relied upon (including eligibility for benefits under the plan and benefits under the plan), the annual net OPEB obligation, and projected pay-as-you-go funding requirements for the next ten years.
3. A description of the proposed retiree health care plan that will rely upon Medicare Advantage and the Exchange Marketplace under the Affordable Care Act and the basis for the estimated annual City cost of between \$27.5 million and \$40 million. To the extent eligibility for benefits is revised from the assumption in item 2 above, please describe the new eligibility criteria.

American Federation of State, County and Municipal Employees, AFL-CIO

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July 2, 2013

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4. A description of all assumptions, data, and documents relied upon to support the following revenue projections:
  - a. Municipal income tax
  - b. Wagering taxes
  - c. Property taxes
  - d. State revenue sharing
  - e. Utility users' and other taxes
  - f. "Other revenue" (page 52 of the Proposal to Creditors)
5. A description of all projected services and investments included in the "Reorganization (Capital investments and Professional fees)" budget line item in the ten year Restructuring Scenario (page 97 of the Proposal to Creditors). Detail related to the development of major initiatives (for example, investments on technology) should be provided as well. Documents and other supporting data that support the cost projections should be provided as well. If the identity of vendors has been established, please provide that information.

To clarify, we are seeking the data relied upon by the EFM as he developed his retiree benefits restructuring proposal. Detailed information related to reorganization and restructuring initiatives consists of a one page financial summary. I am seeking the data relied upon to develop that summary, especially and including, the back-up data associated with estimated expenditures addressing "blight."

In response to your offer to provide "feedback" on the proposed restructuring of retirement benefits, we hereby request to meet with authorized representatives of the EFM on July 10, 2013 at 10:00 a.m. To date, your representatives have provided presentations, and scheduled an additional presentation on pension benefits for the afternoon of July 10, but the EFM has not provided AFSCME with a meaningful opportunity to engage in a good faith negotiation of these issues. That process should start as soon as possible. We suggest we meet at our offices in Detroit, 600 West Lafayette. It would be extremely helpful if you could provide the requested information in advance of the meeting.

Please contact me at (202)429-1237 or [skreisberg@afscme.org](mailto:skreisberg@afscme.org) to discuss these matters, if necessary, and to confirm our proposed meeting.

Sincerely,

  
Steven Kreisberg  
Director of Collective Bargaining and  
Health Care Policy

SK/dd

cc: Albert Garrett, AFSCME Council 25 President  
Kevyn Orr, Emergency Financial Manager